

ENGINEERING TECHNICIAN I (CONSTRUCTION)

Does the challenge of working on multiple projects as a member of Fremont's innovative Engineering team appeal to you? If so, the City of Fremont may be the place for you!



**The first review of applications:
August 10, 2015**

Interested candidates are encouraged to apply immediately

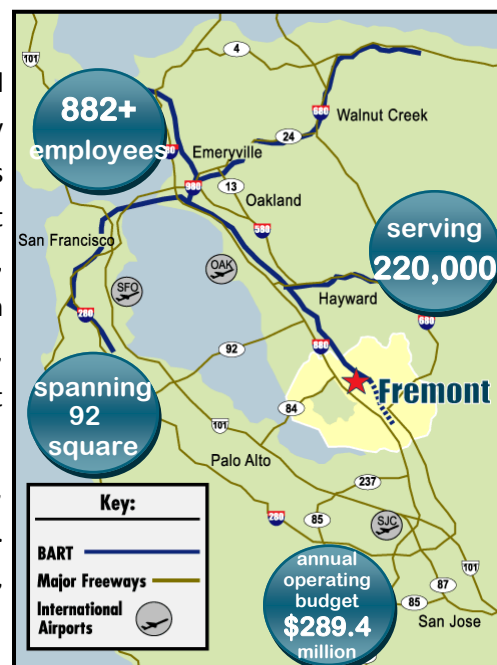


ABOUT US

Fremont is well-managed and innovative city, and has recently generated national attention by ranking second on the “Best Run City in America” list by 24/7 Wall Street and America’s third “Sharpest, Smartest City” by Reader’s Digest. Located in the heart of the Bay Area and Silicon Valley, Fremont prides itself on innovation, green technology, a low crime rate, great schools, a low unemployment rate, quality parks and nearby open space, and an incredibly diverse population of over 220,000 residents. As a full service city, Fremont employs over 882 regular employees and has a total annual budget of \$289.4 million with \$174.3 million general fund.

Fremont is an employer that values its people, creativity, quality service, integrity, open communication, collaboration, mutual respect, and diversity. Employees find their work challenging, yet rewarding, and most importantly, enjoy the chance to make a difference through public service.

[Think Fremont!](#)



FREMONT’S VISION

The City of Fremont has branded itself as strategically urban and as the Advanced Manufacturing Hub in Silicon Valley. Now, the City is in the midst of developing its Downtown and Warm Springs Innovation District as well as implementing land use policies and programs that will promote thoughtful and sustainable development that will lead Fremont into the future.

THE IDEAL CANDIDATE

The City is searching for a self-motivated individual who is knowledgeable in construction terminologies and willing to work in the field. The successful candidate must be skilled in reading and interpreting construction plans, drawings, and field sketches. In addition, a successful candidate must possess excellent verbal and written communication abilities.

EXAMPLES OF DUTIES

- ◆ Respond to Underground Service Alerts (USA), locate and mark City owned facilities in the field
- ◆ Update base maps with new/updated information
- ◆ Establish and maintain files and records
- ◆ Respond to customer requests for information
- ◆ Use simple survey equipment such as tapes, chains, and sight rods

- ◆ Use hand and laser levels to obtain cross-section for data for street location and construction jobs
- ◆ Assist in locating center lines, property lines and in setting grade stakes and other reference points
- ◆ Prepare accurate as-built drawings from design notes, sketches and field notes
- ◆ Quantity measurements and calculations, assist in processing progress payments and change orders
- ◆ May occasionally operate a transit or other instruments under training
- ◆ Copy maps on request from the public
- ◆ Use AUTOCAD to assist in quantity calculations and prepare construction sketches
- ◆ Perform other related office and field work

EDUCATION AND EXPERIENCE

Any combination of education and/or experience which has provided the knowledge, skills and abilities for satisfactory job performance would be qualifying. A typical way to obtain the required knowledge, skills and abilities would be: A high school diploma or equivalent with course work in algebra, geometry, trigonometry and drafting.

Willingness to work long hours in the field is highly desirable.

LICENSES/CERTIFICATES/SPECIAL REQUIREMENTS

A valid Class C California Driver's License is required by time of appointment since this position requires the ability to travel independently within and outside City limits.

COMPENSATION & BENEFITS

The annual salary is \$55,781 - \$67,804 depending on qualifications. Current benefit features include:

Cal PERS Retirement Benefit*

- ◆ Classic Employees - 2% @ 60 benefit, 3 year final average compensation.
- ◆ New Employees - 2 % @ 62 benefit, 3 year final average compensation.
- ◆ Required PERS contributions vary by plan. All required contributions are tax deferred.
- ◆ Cafeteria Benefits Plan for employees/dependents includes \$1,638 monthly for vision, medical and dental plans; child care and medical expenses can be paid for with pre-tax dollars.

A complete benefits summary can be found at Fremont.gov or by using this link: [Benefits Summary](#)

This position is represented by the Professional Engineers and Technicians Association (PETA) bargaining unit. The probationary period for this position is six (6) months.

*Refer to CalPERS web site for complete definitions of Classic and New employees: www.calpers.ca.gov

APPLICATION INSTRUCTIONS

To be considered for this position, apply online by submitting a completed City application, resume and cover letter through our on line application system: www.fremont.gov/cityjobs

The process may include individual and panel interviews, written exercise, criminal history fingerprint check and related components. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

REASONABLE ACCOMMODATION

Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise Human Resources of any special needs a minimum of 5 days in advance of the selection process by calling (510) 494-4660. The City of Fremont is an Equal Opportunity Employer.

Tentative Recruitment Schedule

First Review of Applications: August 10, 2015

Oral Board Interviews/Excel Exercise: Week of August 24, 2015

Follow-up Interviews: Week of September 1, 2015

Start Date: September 2015

15PW13 Posted 8/3/15
HUMAN RESOURCES DEPARTMENT
City of Fremont
3300 Capitol Avenue, Building B
Fremont, CA 94538

